



Senior Web Engineer

Plentina is looking for ambitious applicants that are interested to join a Startup focused on financial inclusion

The company

Plentina is an early-stage fintech startup on a mission to serve the world's emerging middle class with access to affordable credit. There are 4B underbanked people in the world, most of whom are in emerging markets that lack a viable credit infrastructure. We're building new approaches to unlocking creditworthiness at scale for the world's unbanked. Plentina was founded by two Stanford graduates that are alums of tech and finance giants including Google, NASA, Bridgewater Associates, and Charles Schwab.

The team is a group of passionate individuals striving to unlock the Filipinos potential by providing access to finance through a collection of diverse skill sets working together to provide customers value.

The role

Plentina is seeking a Senior Web Engineer that can quickly architect, build, monitor, and maintain our web portals and traffic. We're seeking candidates who are comfortable with a high level of responsibility, taking ownership by designing, building, and launching independently, and fixing problems as they arise. You'll be expected to have comprehensive ownership of our internal and external web assets.

You'll collaborate with our engineering, product, design, and business teams. You'll be expected to translate business objectives into technical requirements, implement our team's solutions, and align your projects to the company's key metrics.

The Senior Web Engineer will report to the technical Chief Executive Officer.

What is expected in the role:

- Excellent communication skills
- Passion for our mission to unlock financial services for the Philippines' emerging middle class
- Strong sense of ownership of their work and its impact to our customers' experiences and livelihoods
- Comfort with being part of a high risk / high reward startup environment as a member of our founding team
- Excellent debugging skills
- Comprehensive ownership of web assets from concept, architecture, building, testing, iterating, and maintenance.

- Frequent collaboration with cross-functional teams to quickly adapt to company learnings
- Comfort with being transparent in both the successes and setbacks of work
- Comfort with remote work between the Philippines and Silicon Valley

Minimum experience:

- 3+ years of experience with object-oriented software development experience
- 2+ years of professional experience launching web and API services in production
- Experience with the latest web standards, including HTML5 and CSS3
- Intermediate experience with TypeScript, JavaScript and Python
- Familiarity with contemporary web design and optimization of user experience
- Familiarity with client, web, and cloud security
- Experience building data privacy compliant systems
- Familiarity with web frameworks such as Angular, React, and Vue
- Quick and capable with building mobile-web responsive designs

Experience that would be a plus:

- 1+ year of experience in a fast-growing start-up company, preferably in the fintech space
- Working with remote teams and US-based remote leadership
- Representing your organization to external stakeholders
- Comfort developing throughout the full web stack
- Designing and building web applications for onboarding, sales, financial management, or accounting
- User research
- Google Cloud Platform or AWS
- Mobile development

Expected start date: ASAP

Application requirements:

- CV
- Portfolio
- Cover letter addressed to the CEO of the company

*Please include in the cover letter your answer to the following question:

Why do you think banks in the Philippines are not focused on the majority of the population and only focused on the top 5 percent? What would you do differently?

You may email your application to careers@plentina.com